Social Accountability Policy

We, at GTL Limited, Mahape, leading Network Services Company, offering services and solutions to address the Network Life Cycle requirements of Telecom Carriers and Technology providers believe that it is our moral responsibility to work for the upliftment of the society.

As a corporate philosophy we are committed towards Social Development activities and the welfare of employees.

We at GTL commit to continuous improvement in our social performance by:

1) Complying with all existing and applicable State and National Legislation's and ILO conventions related to ethical business.
2) Ensuring health and safety, compensation to meet basic needs and standard working hours for employees at all levels.
3) Complying to the requirements of SA8000 standard.
4) Encouraging participation of our suppliers and contractors to follow ethical norms laid down by SA 8000 standard.
5) Developing awareness towards SA 8000 standard requirements among all its stakeholders.

This policy shall be communicated to all employees and is publicly available on the company's website.

Issue No: 01
Issue Date:01/01/2009

Approved By
Whole Time Director & COO